



WEENEEBAYKO AREA HEALTH AUTHORITY

19 Hospital Drive, P.O. Box 664, Moose Factory, ON P0L 1W0

Tel: 705-658-4544 Fax: 705-658-4917

www.waha.ca

EMPLOYMENT OPPORTUNITY:

Title: President & Chief Executive Officer
Division: Executive Team
Site: Weeneebayko Area Health Authority
Reports to: Board of Directors
Status: Term for 24 Months

The Weeneebayko Area Health Authority (WAHA) is seeking an experienced leader to fill the key role of **President & Chief Executive Officer**.

Reporting to the Board of Directors, you will lead the organization and the Executive Team to ensure the mission, vision, and objectives of the organization are implemented successfully, while guiding an organization currently undergoing transformation.

The Organization:

Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James and Hudson Bay coast. WAHA comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as paramedic services, in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as the involvement of vibrant First Nation communities within the region. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

Position Profile Requirements:

- Proven leader who can motivate, mentor, and lead a team
- Demonstrated ability to develop and expand services and programs
- Experienced professional with a desire for positive change
- Experienced manager who has a record of positive leadership
- Demonstrated ability to identify, create, and implement operational efficiencies
- Strong knowledge of the unique healthcare needs of the people of the Western James Bay Coast

Key Responsibilities:

- Develop and foster the values, culture, and philosophy of the organization
- Represent the corporation externally to the community, governments, and media
- Develop, implement, and monitor the organization's strategic plan
- Lead the Executive Team to ensure that the organization is meeting its objectives while striving for continuous improvement
- Act as a mentor and role model to all employees, volunteers, and clients who interact with the organization

Qualifications and Experience:

- Bachelor's degree in Business or Health Administration, in progress, or willingness to obtain is required
- Master's degree in Business, Health, or Public Administration, or a willingness to obtain is preferred
- Demonstrated experience implementing change, transformation, and strategic leadership
- Proven record of analytical, problem solving, and process improvement skills
- Experience working and knowledge of the unique health issues of the Mushkegowuk region
- Strong knowledge of the WAHAIFA agreement and the needs to the organization required to fulfill its vision
- Indigenous applications, particularly those from the Mushkegowuk region who speak Cree are encouraged to apply

Benefits:

- Defined contribution pension plan (HOOPP) as well as health and welfare benefits
- Housing unit provided by the organization
- Retention and travel benefits
- Relocation supports
- Working for an organization currently undergoing development and transformation

How to apply:

Please apply in writing, providing three recent work references, quoting Competition #2018-125 by no later than **Friday, December 14, 2018 at 12 o'clock noon** to:

**Human Resources
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0**

- Resumes can be emailed to jobs@waha.ca or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.