



## WEENEEBAYKO AREA HEALTH AUTHORITY

### Human Resources Department

P.O. Box 664, Moose Factory, Ontario P0L 1W0

Tel: 705-658-4544

Fax: 705-658-4917

## EMPLOYMENT OPPORTUNITY:

**Position:** Health Care Aide  
**Site:** Weeneebayko General Hospital  
**Division:** Patient Care  
**Reports to:** Clinical Manager- Inpatient, Education, Discharge Planning Teams  
**Status:** Permanent Part-Time

Weeneebayko Area Health Authority (WAHA) is looking for an experienced professional to fill the role of Health Care Aide.

### The Organization

Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James Bay coast. WAHA comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as Paramedicine services in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as community stakeholders. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

### Position Profile Requirements:

- Demonstrated critical thinking and analytical skills
- Strong team work and communication skills
- Motivated professional who can work with minimal supervision
- Strong knowledge of practice and regulations

### Key Responsibilities:

- Provide patient care support to the Inpatient unit
- Work within a multidisciplinary team to advance objectives of the organization
- Maintain and enhance knowledge of practice and regulations
- Provide personal support and initiatives for elders

### Qualifications/Experience:

- Certificate Personal Support Worker and/or Successful completion of secondary school
- Relevant experience in health care aide/orderly experience
- Must possess and maintain CPR certification
- Reliable and cooperative, effective interpersonal relationships
- Ability to communicate in the local native Cree language is an asset

### Benefits

- Defined contribution pension plan (HOOPP) and health and welfare benefits
- Travel and Northern allowance benefits
- Working for an organization currently undergoing development and transformation
- Being part of a strong and cohesive multidisciplinary team

### How to apply:

The successful candidate must provide a valid **Vulnerable Sector Screen Check** within a specified time frame

Please apply in writing, providing three recent work references, quoting Competition #2019-040 by no later than **Monday, March 4, 2019 @ 12:00 noon** to:

**Human Resources  
Weeneebayko Area Health Authority  
P.O. Box 664  
Moose Factory, ON P0L 1W0**

- Resumes can be emailed to [jobs@waha.ca](mailto:jobs@waha.ca) or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.