



## WEENEEBAYKO AREA HEALTH AUTHORITY

### Human Resources Department

P.O. Box 664, Moose Factory, Ontario P0L 1W0

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[www.waha.ca](http://www.waha.ca)

## EMPLOYMENT OPPORTUNITY:

**Title:** Clinical Manager – ER/Renal  
**Division:** Clinical Services  
**Site:** Weeneebayko Area Health Authority  
**Reports to:** Vice President of Clinical and Community Care & Chief Nursing Executive  
**Status:** Temporary Full-Time 1 year

The **Weeneebayko Area Health Authority (WAHA)** is seeking an experienced leader to fill the key role of **Clinical Manager**.

### The Organization

**Weeneebayko Area Health Authority (WAHA)** is the leading health care provider on the western James and Hudson Bay coast. WAHA is comprised of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA provides regional outpatient programs, as well as paramedic services, in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as the involvement of vibrant First Nation communities within the region. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

### Position Profile Requirements

- Experienced professional who can lead, work within, and motivate a team
- Demonstrated critical thinker with ability to think analytically
- Strong ability to identify, create, and implement operational efficiencies
- Proven professional experience who has strong knowledge of nursing practice
- Strong knowledge of First Nations health care and the Western James Bay Coast

### Key Responsibilities

- Organizes and controls the operation of the ER/Renal units to perform within budgetary limits and in the most effective and efficient manner in accordance with the annual work plan.
- Supporting team members in their roles and responsibilities
- To manage change in the work place, shifting roles and responsibilities and being responsive to feedback from customers/patients
- Knowledge of critical success factors for the delivery for the delivery of primary and emergency care settings where physicians are not always on-site

### Qualifications & Experience

- Bachelor of Science in Nursing or in progress is required
- Master's degree or willingness to obtain is considered an asset
- ER and primary care experience required
- Exceptional leadership and managerial skills
- 2 years experience in a healthcare or unionized workplace is considered an asset
- Ability to communicate in the local native Cree language is an asset

### How to apply:

Please apply in writing, providing three recent work references, quoting Competition #2020-165 by **Wednesday, September 23, 2020 by 12 o'clock noon to:**

**Human Resources  
Weeneebayko Area Health Authority  
P.O. Box 664  
Moose Factory, ON P0L 1W0**

- Resumes can be emailed to [jobs@waha.ca](mailto:jobs@waha.ca) or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005

Posted: September 16, 2020