

File Reference No. 2020-18-0923 Page 1

# FIRST NATION COUNCIL RESOLUTION

The Council of the

### **KASHECHEWAN (ALBANY) FIRST NATION**

(Albany Reserve #67)

P.O. Box 240

Kashechewan, Ontario POL 1S0

Phone (705) 275-4440/4413 Fax (705) 275-1023

Date of duly convened meeting, September 23, 2020

Quorum

**Five (5)** 

WHEREAS the spread of COVID-19 has brought health and safety concerns from the Kashechewan First Nation residents since the spread of COVID-19 in Ontario, which then the concerns and safety impacted our community members in March 2020, because our local community health care system doesn't have the resources to support and provide treatment for coronavirus. The Kashechewan First Nation membership further became alarmed and concerned with the second wave of the virus in the south becoming visible, and most recently three (3) active cases within our region. The Kashechewan First Nation leadership will implement and enforce all health and safety protocols in order to protect our vital community membership.

WHEREAS Kashechewan First Nation Chief and Council will implement and enforce our own policies and directives under the advice of the Pandemic Taskforce Committee. We will not follow the rules and regulations set out by the Province of Ontario regarding COVID-19.

WHEREAS the Pandemic Taskforce Committee was formed to implement health and safety protocols to protect our community members from contracting or reducing the spread of COVID-19. The implementation of health and safety protocols protects our vital community membership especially to our most vulnerable population who have chronic illnesses such as, Arthritis, Asthma, Cancer, Diabetes, etc. It is the responsibility of the Pandemic Taskforce Committee to implement health and safety protocols, as well with providing education to the community residents.

WHEREAS it became further concerning when community members especially community leaders and businesses are not strictly following the directives that are non-legal binding restrictions.

**THEREFORE**, the Kashechewan First Nation Chief and Council will move progressively to legally enforce COVID-19 restrictions in order to protect our community members.

**THEREFORE,** Chief and Council have the authority and jurisdiction pursuant to the inherent and treaty rights of Kashechewan First Nation under the Indian Act Section 81 and Section 81.1: Powers of the Council: By-Law that deals with matters that are local in nature to the reserve, such as traffic control, residency, public health, nuisances, wildlife control, prohibition of sale and use of intoxicants and more specifically for subsections 81(1)(a), (b), (c), (p), (q), (r) and 81.1(a), (b), (c), and (d). This by-law will enable all authorities such as the Chief and Council, Nishnawbe Aski Nation, and Peacekeepers to govern and enforce public health precautionary measures with fines to prevent the spread or entry of the novel coronavirus in our community.

**THEREFORE**, Chief and Council have the authority and jurisdiction to collect fine moneys. The fine monies will be made payable to the Pandemic Task Force Committee. Nishnawbe Aski Police Service will assist the Chief and Council through the Ontario Court of Justice to collect fine monies on behalf of the Pandemic Task Force Committee for community members who are found with evidence they violated the COVID-19 by-law subsections.

**THEREFORE,** Chief and Council hereby enact the **Covid-19 By-Law 2020-18-0923** subsections attached to this Band Council Resolution of the following by-law subsections:

- 1. By-Law 2020-18-0923 Subsection 1: Public Health Safety
- 2. By-Law 2020-18-0923 Subsection 2: Store Business Owner



File Reference No. 2020-18-0923 Page 2

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- 3. By-Law 2020-18-0923 Subsection 3: Education
- 4. By-Law 2020-18-0923 Subsection 4: Local Organizations
- 5. By-Law 2020-18-0923 Subsection 5: Community Events/Gaming
- 6. By-Law 2020-18-0923 Subsection 6: Church and Ceremonial Services
- 7. By-Law 2020-18-0923 Subsection 7: Funeral and Burials
- 8. By-Law 2020-18-0923 Subsection 8: Non-Essential Travel Restrictions
- 9. By-Law 2020-18-0923 Subsection 9: Essential Travel Restrictions
- 10. By-Law 2020-18-0923 Subsection 10: Employee in Isolation
- 11. By-Law 2020-18-0923 Subsection 11: Family Hospital Emergencies
- 12. By-Law 2020-18-0923 Subsection 12: Curfew
- 13. By-Law 2020-18-0923 Subsection 13: Airline Restriction
- 14. By-Law 2020-18-0923 Subsection 14: Mandatory Self-Isolation
- **15.** By-Law 2020-18-0923 Subsection 15: Prohibiting the Sale, Barter, Supply, and Use of Intoxicants

**FUTHER BE IT RESOLVED,** Community members that observe violations of this by-law and subsections can make statements and delivered to the Chief and Council which then will conduct a thorough investigation with the community peacekeeper supervisor to determine if the person did violate one of the by-law subsections.

**FURTHER BE IT RESOLVED**, Community members that observe violations of this by-law and its subsections are asked to report to the Chief and Council. The Chief and Council along with Nishnawbe Aski Police Service will then visit the residences to stop restricted events/gaming, and remind with education to reaffirm with the individual(s) the importance of adhering to this by-law for the health and safety of our community members.

**FURTHER BE IT RESOLVED**, As per Council Motion **2020-09-0923** passed on **September 23, 2020**, this by-law will remain in force until **October 31, 2020** unless amendments are made to the by-law subsections or when this by-law is extended to another date.

DO HEREBY RESOLVE,		
Chief Leo Friday	Deputy C	Chief Hosea Wesley
Head Councillor Freddie Wesley	Councillor Sheperd Wynne	Councillor Wayne Lazarus
Councillor Redfern Wesley	Councillor Susan (Susie) Wynne	Councillor Betsy Lazarus
Councillor Peter Friday	Councillor Michael Goodwin	Councillor Trina Reuben

## By-Law 2020-18-0923 Subsection 1 PUBLIC HEALTH SAFETY BY-LAW RE: COVID PROTECTION

#### COVID PROTECTION REQUIREMENTS:

This *by-law sub-section 1* is **MANDATORY** for everyone in the community of Kashechewan First Nation and everyone is expected and required to practice and fulfill the restrictions and directives given in this by-law subsection. All community members, visitors, local organizations and community businesses are legally required to practice and help promote these covid-19 precautionary measures to ensure the health and safety of our members and essential workers.

The following are covid-19 public health safety measures:

- The best way to protect yourself and your community is by preventing the spread of germs
- Wash your hands often for at least 20 seconds with soap and water
- Avoid touching your eyes, nose and mouth
- Cough and sneeze into a tissue. Dispose of the tissue immediately and wash your hands
- Keep shared surfaces clean and disinfect regularly
- Practice social distancing: Keep 2 arm lengths from others as much as possible while at work and in your personal life

## IT IS MANDATORY FOR EVERYONE TO WEAR A FACE MASK IN PUBLIC PLACES LIKE STORES, ETC.

#### PUNISHMENT:

Restrictions/Allowances:	Directive:
People who are identified in the isolation registration list are not allowed to enter any public places such as stores, etc. Please stay home as much as possible and physically distance from others when you're outside.	People in isolation are directed to stay at home as much as possible. You can go for walks and land- based activities but you must practice public health safety measures and must wear a face mask in the event you can't physically distance from others.
People who are not in the isolation registration list are permitted to enter public places such as stores and opened community events only if they are wearing a face mask.	People are required by law to wear a face mask at all public places such as stores and open community events.
All local organizations and community businesses should not allow anyone in their stores, etc.	All local organizations and community businesses are required by law to enforce the public health safety measures. All staff and workers must wear a face mask at all time in the event when they can't physically distance from others.  For community stores, please ensure you have a shield and hand sanitizers at all cashiers to protect your workers and provide all necessary PPEs.
All public places such as stores, community businesses, and any opened events will be forced to close or cancelled if there is lack of health and safety measures for all staff, workers, customers, and participants.	It is mandatory in this by-law subsection for all stores, community businesses, and any opened events to develop Covid-19 public health and safety policy to guide the owner/manager, organizations, and staff including customers and participants.
All residents should stay home as must as possible. Only go to the store, etc. if you really need to. Only one person from your house should leave the residence to pick up essential needs and ensure your children are only playing in their yard.	The head of household is responsible to educate and provide directions to the household members. This will increase the protection and maintain health and safety of your household members.

#### By-Law 2020-18-0923 Subsection 2 STORE BUSINESS OWNERS BY-LAW

#### COVID PROTECTION REQUIREMENTS

The Store and Business Owners are those who own or are in control of stores, heavy machinery, gas sales, private food sales, etc. and are required to enforce the public health guidelines and the mandatory face mask in this bylaw.

#### PUNISHMENT:

Restrictions/Allowances:	Directive:
The store or business owner can not exceed the maximum number of people identified at each store.	Northern Store: 40 Customers Max at a time. Henry Goodwin: 20 Customers Max at a time. Claudius and Son's: 5 Customers Max at a time. Philip Goodwin Sr.: 5 Customers Max at a time Philip Goodwin Jr.: 5 Customers Max at a time.
Elders and those with Disability such as mobility issues shouldn't wait in line.	The store or business owners are required to give priority and immediate entry for Elders and individuals with disabilities.
The local store or business owners are not allowed to let people in who don't practice public health safety measures or who do not have a facemask.	The local store or businesses are required to enforce the public health safety measures and mandatory facemask.
Customers will not be allowed to loiter in stores or businesses.	The store or business owners are to enforce this restriction to reduce wait time for customers lining up outside.
Parents are not allowed to bring their children in the stores.	Parents are to consider attending stores only when they want to pick up essential needs, and to enter and exit quickly. The store or business owners are required to enforce this restriction.
Cashiers and workers are required to follow protection rules.	The store or business owners are required to install shields at the cashiers and must have staff practice public health safety measures and mandatory facemasks.

#### By-Law 2020-18-0923 Subsection 3 EDUCATION BY-LAW

#### DEFINITION:

The Education By-Law requires the local Hishkoonikun Education Authority to adhere to the decision made by the Chief and Council.

#### PUNISHMENT:

Restrictions/Allowances:	Directive:
The Hishkoonikun Education Authority Administration are required to develop a staggering work schedule for all staff members in both schools to help and prepare homework packages and to provide support to students via telephone and internet.	The Education Authority is required to establish and develop the safest possible policies and procedures to ensure our children's health and safety are protected from COVID-19 for this purpose.
The Education Authority must enforce and incorporate educational programming as per subsection by-laws governing the community and businesses.	Education Authority must align the subsection by-laws into their educational continuity plans such as COVID-19 Health and Safety Policies and Procedures.
Both schools of Francine J. Wesley Secondary School and St. Andrew's School must remain closed for regular class schedule attendance on-site. HEA is required to continue and provide distance learning away from the building and offer support to students via telephone and internet.	The Education Authority is mandated to continue and proceed with Covid-19 education continuity plan.

#### By-Law 2020-18-0923 Subsection 4 LOCAL ORGANIZATIONS BY-LAW

#### COVID PROTECTION REQUIREMENTS

Local organizations are defined as all public offices such as KFN, KHSB, OW, HEA, KPC as well as offices located at the Youth Centre, the Power Station, the Water Treatment Plant, etc., and including regional offices that are located in the community of Kashechewan First Nation.

The Directors and Managers of all organizations are required by law to enforce the restrictions and directives set out below to ensure public health safety measures are in place at all workplaces.

#### PUNISHMENT:

Restrictions/Allowances:	Directive:
All offices are to be closed to the public.	The offices are to open regularly for staff only from 9:00 am to 4:00 pm daily. Staff are required to make alternative arrangements to conduct business outside of the office when documents need to be signed by a community member.
All offices are required to develop a staggering work schedule where 50% of the employee work in the AM or PM or work from home depending space availability. Directors or Managers are required to ensure there is enough people in all offices to maintain physical distancing.	Directors and Managers are required to establish Covid-19 healthy and safety policy for this purpose to protect staff members.
As per by-law subsection 1.	The local organizations are required to enforce <i>by-law subsection 1</i> in the office including regarding staff.

#### By-Law 2020-18-0923 Subsection 5 COMMUNITY EVENTS/GAMING BY-LAW

#### COVID PROTECTION REQUIREMENTS:

Anyone who is leading or organizing community events in the community will be responsible to enforce the restrictions and directives set out in this by-law subsection.

#### PUNISHMENT:

Restrictions/Allowances:	Directive:
As per by-law subsection 1	The individual or employee representing the organization is required to enforce <i>by-law subsection 1</i> in opened community events.
Any indoor community events are prohibited by law.	Community members are asked to report any events held indoor to any one of the council members. Chief and Council along with NAPS will visit the residence and intervene to stop the event.
Any indoor table gaming establishments are prohibited by law.	Community members are asked to report any events held indoor to any one of the council members. Chief and Council along with NAPS will visit the residence and intervene to stop the event.
Indoor large family gatherings such as birthdays, anniversaries, etc. are prohibited by law. Only the household members are allowed to host an event.	The lead organizer will be defined as the head of household, the person registered in the housing list.  The lead organizer must enforce and abide by the <i>by-law subsection 1</i> .
Outdoor residence backyard large family gatherings such as birthdays, anniversaries, etc. are prohibited by law. Only the household members are allowed to host an event.	The lead organizer will be defined as the head of household, the person registered in the housing list.  The lead organizer must enforce and abide by the <i>by-law subsection 1</i> .
Indoor events such as music entertainment and dances are prohibited by law with the exception of church services.	Outdoor music entertainment and dances are allowed in a large open space. The lead organizer must enforce and abide by <i>by-law subsection 1</i> .
	Regular church services will continue providing physical distancing measures are in place.
	Chief and Council along with NAPS will visit the church and intervene to stop the service if by-law subsection 1 and physical distancing measures are not followed.
Cultural Camps, Fishing Derbies, etc. are allowed as long as the participants are all practising public health precautionary measures including mandatory facemask.	We understand the land-based programming are essential to the mind, body, and spirit during this difficult time. The lead organizer must enforce and abide by the <i>by-law subsection 1</i> .

#### By-Law 2020-18-0923 Subsection 6 CHURCH AND CEREMONIAL SERVICES BY-LAW

#### COVID PROTECTON REQUIREMENTS

Church and ceremonial services are identified as the Faith Temple, Anglican services, and Traditional Ceremonies such as Sweats, etc.

Church and ceremonials leaders are required by law to enforce the restrictions and directives set out in this bylaw subsection.

PUNISHMENT:

Restrictions/Allowances:	Directive:
Community church and ceremonial services are allowed but must follow the requirements set out in by-law subsection 1.	Church and ceremonial services are allowed with up to 30% of their seating capacity to be filled, with enforcement of the requirements of <i>by-law subsection 1</i> . The family members of the deceased, and invited speakers/band members determined by the family will only be allowed.
	Chief and Council along with NAPS will visit the church and intervene to stop the service if by-law subsection 1 and physical distancing measures are not followed.

#### By-Law 2020-18-0923 Subsection 7 FUNERALS AND BURIALS BY-LAW

#### COVID PROTECTION REQUIREMENTS:

Funeral and burials for community members will be arranged for by KFN and Ontario Works.

#### PUNISHMENT:

Restrictions/Allowances:	Restrictions/Allowances:
Funerals and burials services are allowed but must	Church and ceremonial services are allowed with up to
follow the requirement set out in by-law subsection 1	30% of their seating capacity to be filled, with
•	enforcement of the requirement of by-law subsection 1.
Indoor and outdoor funeral feasts are prohibited.	The family member lead organizer must enforce and
	abide by the by-law subsection 1.
Family Members away from home will not be allowed	Alternative arrangements will be made such as virtual
to travel in for family and funeral services.	viewing of the deceased and funerary services.
Only the household members are allowed to host an	For family members residing in the Timmins area,
event.	OWA will make arrangements for services at the
	funeral home before the deceased is brought back to
	the community.
	KFN leadership will host a mass memorial service
	once all covid-19 restrictions are lifted.

#### By-Law 2020-18-0923 Subsection 8 NON-ESSENTIAL TRAVEL RESTRICTIONS BY-LAW

#### COVID PROTECTION REQUIREMENTS:

These non-essential travel restrictions are to protect the community members of Kashechewan First Nation from contracting coronavirus. Non-essential travel is defined as travel for the purposes of shopping, leisure, visiting, and similar non-essential activities.

Persons who intend to come into, or leave, the KFN community by boat or airplane must first obtain the approval of the Pandemic Taskforce Committee. Failure to obtain such approval before entering or leaving KFN will be deemed in violation of this by-law.

#### PUNISHMENT:

The violation of by-law *subsection 8* is punishable by a fine of \$5 0 0 . 0 0 to the traveller in violation for each report received. The fine will be made payable to the Pandemic Task Force Committee if there is a plea of guilty or a finding of guilty before a Judge in the Ontario Court of Justice.

Restrictions/Allowances:	Directive:
No person is allowed to enter or leave the community of Kashechewan First Nation for non- essential travel	As per easing of community access Phase 1:
with the exception of repatriating members between communities:	Approval of the Pandemic Taskforce Committee to enter or leave the community of Kashechewan First
communics.	Nation must be done in writing by letter requesting
If any person or a community member was or was not	such permission. Your request can be emailed to
in the community when travel restrictions were created,	tessa.wynne@kashechewanhealth.com, the Covid-19
they will be given opportunity for repatriation (i.e. allowed to go or come home).	Project Coordinator, and will be reviewed by the Pandemic Taskforce Committee.
allowed to go of come nome).	Tandenne Taskrorce Committee.
	All members returning to Kashechewan First Nation
	must abide by the <i>by-law subsection 1</i> and must go
	into self-isolation for 14 days.
Repatriation Period will end on October 2, 2020 at	Kashechewan First Nation members MUST return to
11:59 pm. This means, all members that are out in the community will have to come home before October 2,	the community by or on October 2, 2020.
2020. After October 2, 2020, any travel requests will	Visitors who are currently in the community are
not be considered despite any circumstances. There	advised to return home after October 2, 2020. If for any
will be no travel request committee after this date.	reason you must stay in the community beyond
	October 2, 2020, the Pandemic Committee will review
The Pandemic Committee will review cases to support by-law subsection 11 for members that need to fly out	your request to travel out of the community.
and attend to family hospital emergencies in the south.	
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## By-Law 2020-18-0923 Subsection 9 ESSENTIAL TRAVEL RESTRICTIONS BY-LAW

#### COVID PROTECTION REQUIREMENTS:

Essential Travel Restrictions are to protect the community members of Kashechewan First Nation from contracting coronavirus. The essential travel restrictions however do permit travel by essential service providers such as the following:

Patients

Family Services Agencies

- Nursing Staff

Social Counsellors

Physicians

- FNEI

- Paramedics

- Nishnawbe Aski Police

- Mental Health Agencies

- Other services that become identified in order to keep our infrastructure operational.

The above essential service providers do not require approval of entry from the Pandemic Taskforce Committee.

Other service providers will need to request in writing for permission to enter the community for consideration.

#### PUNISHMENT:

Violation of by-law *subsection 9* is punishable by a fine of \$5 0.0 0 to the patient and \$5 0 0.0 0 to the organization whose employee is in violation for each report received. The fine will be made payable to Pandemic Task Force Committee if there is a plea of guilty or a finding of guilty before a Judge in the Ontario Court of Justice.

Restrictions/Allowances:	Directive:
Although permission for entry is not required for essential service providers, all essential personnel must self-isolate at home for 14 days prior to the travelling date to Kashechewan First Nation and must take a covid-19 test 5 days prior to travelling. If you are tested positive and are experiencing covid-19 related symptoms, please do not travel.	Those service providers who require permission can email their request to travel in to tessa.wynne@kashechewanhealth.com, the Covid-19 Project Coordinator, and essential service providers can email their covid-19 test results as above, and they will be reviewed by the Pandemic Taskforce Committee for clearance.
	All essential travellers must abide by the <i>by-law</i> subsection 1. when they are in the community.

#### By-Law 2020-18-0923 Subsection 10 EMPLOYEE IN ISOLATION BY-LAW

#### COVID PROTECTION REQUIREMENTS:

The following definitions are guidelines or recommendations only, to Managers or Directors of businesses or organizations. A Manager or Director may develop their own covid-19 policy on staff attendance who may be impacted by the 14- day isolation policy.

All employees who attend medical appointments in the south or in the community must use their leave entitlements such as sick leave, vacation, and other leave from the start and end date of travel. Upon return to the community, the 14-day isolation period will begin the next day. The staff will or may not receive their regular pay during the isolation period.

All employees who wish to escort a patient for medical purposes will be required to use their sick leave, vacation, and other approved leave on and between their departure and return date, including the 14-day isolation period. If they have exhausted all of their credits, the absence will be without pay.

All employees who reside in a residence with a person who has travelled out of KFN should stay elsewhere during their isolation period. If they decide to reside in the same household as that person during that person's isolation, they must use their leave credits, otherwise the isolation period will be without pay.

All employees who refuse to work from home during the isolation period will go for without pay.

Certain exceptions will be considered on a case by case basis by the Manager or Director.

#### PUNISHMENT:

Restrictions/Allowances:	Directive:
All employees who are in isolation must remain home as much as possible and to isolate themselves for 14 days.	You can go for a walk and conduct personal land-base activities but must abide by the <i>by-law subsection 1</i> .  Staff must continue to work from home. The employer will deliver your computer and office supplies you may need.
N/A	Employers are mandated to enforce the definitions given for employees in isolation at all workplaces.

#### By-Law 2020-18-0923 Subsection 11 FAMILY HOSPITAL EMERGENCIES BY-LAW

#### COVID PROTECTION REQUIREMENTS:

Family Hospital Emergencies are defined as a family member who is in an Intensive Care Unit in a southern hospital, and whose health condition is at high risk or life threatening.

#### PUNISHMENT:

Restrictions/Allowances:	Directive:
In cases of Family Emergency, two (2) immediate family members will be considered to travel out of the community to attend and provide moral support to the patient. It is noted that hospitals have their own restrictions, and such family members may or may not be allowed by the hospital to see their family member in the ICU. Please find out the restrictions of the hospital in advance prior to travelling.  Family members attending to Family Emergencies will be permitted to return home to KFN. However, such family members must self-isolate at home for 14 days upon returning home to the community. It is advised family members practice all public health precautionary measures while they are away from the KFN community.	Please obtain a Doctor's medical note as to whether it is necessary or helpful for the family members to be present in the hospital, and make a request in writing to the Pandemic Taskforce Committee regarding travel to attend the hospital in the south. Email your letter of request and attached Doctor's note to attention of Tessa Wynne at tessa.wynne@kashechewanhealth.com.  Family members attending to Family Health Emergencies are required to abide by the by-law subsection 1. when they are in the community.

#### By-Law 2020-18-0923 Subsection 12 CURFEW BY-LAW

#### COVID PROTECTION REQUIREMENT:

For the health and safety of our children, our community will enforce a curfew of certain hours for certain age groups in the community, requiring such persons to remain at home indoors during periods given below.

#### PUNISHMENT:

Restrictions/Allowances:	Directive:
All children and youth ages 15 years and younger shall remain in their home indoors, from 8:00 pm until 8:00 am the following morning.	Parents or guardians are directed to, and are responsible, to look for their children and youth 15 years and younger before 8:00 pm nightly, to ensure compliance with the curfew.
	Community Members are required to report the name of the parent and child to any of the council members if they are seen outside past 8:00 pm nightly. Chief and Council along with NAPS will visit the parents to discuss and remind the parents of caregiving and the importance of the curfew by-law.
All community stores and opened community events	All community stores and opened community events
are to not allow give access by any children and youth	should not be holding any events after 10:00 pm
ages 15 years and younger during the curfew times.	for children 15 years and under.

#### By-Law 2020-18-0923 Subsection 13 AIRLINE RESTRICTION BY-LAW

#### COVID PROTECTION REQUIREMENTS:

Airline restrictions as set out below are applicable to any airline company that flies into the community of Kashechewan First Nation.

#### PUNISHMENT:

Violation of *by-law subsection 13* definitions, restrictions, and directives set out is subjected to a fine of \$1,0000.0000 to the Airline Company for each report received. The fine will be made payable to Pandemic Task Force Committee if there is a plea of guilty or a finding of guilty before a Judge in the Ontario Court of Justice.

Restrictions/Allowances:	Directive:
Airline companies are not allowed to provide regular scheduled flights into the community of Kashechewan First Nation until this restriction is lifted.	Further notices will be issued to airline companies as information becomes available in the future.
The Pandemic Taskforce Committee has an arrangement in place with Thunder Airlines and Bushland Airways for community members and non-members who have requested permission from the Pandemic Taskforce Committee to travel in and out of the community.	Thunder Airlines and Bushland are required to obtain the Pandemic Taskforce Committee's approval letter authorizing a member or non- member to travel in or out of the community at the time of booking a reservation.
All cargo flights are allowed and are considered essential for the needs for the community. Cargo flights are not required to obtain approval.	All cargo flights shall not carry any passengers both ways with the exception of Thunder Airlines, which may carry passenger who are authorized to travel in and out of the community.
The airlines restrictions do not apply to airline companies for purposes of flying in the following:	N/A
<ul> <li>Patients</li> <li>Nursing Staff</li> <li>Physicians</li> <li>Paramedics</li> <li>Mental Health Agencies</li> <li>Social Counsellors</li> <li>NAPS</li> <li>Family Service Agencies.</li> </ul>	
Airline companies are required to inform their pilots to remain in the aircraft or outside the airport terminal when they are landing at the Kashechewan Airport, except for essential exceptions.	All pilots are required to wear medical personal protective equipment, specifically a face mask, when they are in KFN.  Pilots are not allowed to come into the community.

## By-Law 2020-18-0923 Subsection 14 MANDATORY SELF-ISOLATION BY-LAW

#### COVID PROTECTION REQUIREMENTS:

Mandatory self-isolation is required for community members and others who recently travelled and returned to the community of Kashechewan First Nation, or who are experiencing covid-19 related symptoms. Such persons shall remain in self- isolation whether or not the area travelled from is an active or inactive covid-19 location.

COVID-19 affects different people in different ways. Most infected people will develop mild to moderate illness and recover without hospitalization. The covid-19 related symptoms are as follows:

#### Most common symptoms:

- fever
- dry cough
- tiredness

#### Less common symptoms:

- aches and pains
- sore throat
- diarrhoea
- conjunctivitis
- headache
- loss of taste or smell
- a rash on skin, or discolouration of fingers or toes

#### Serious symptoms:

- · difficulty breathing or shortness of breath
- · chest pain or pressure
- · loss of speech or movement

IF YOU EXPERIENCE THE ABOVE SYMPTOMS IN A SIGNIFICANT WAY YOU MUST SELF-ISOLATE IMMEDIATELY AND CALL THE NURSING STATION AT (705) 275-4444 FOR ADVICE AND INSTRUCTIONS FROM THE PUBLIC HEALTH NURSE, AND MUST CONTACT DESIREE WESLEY, QUARANTINE OFFICER AT (705) 275-4474.

#### PUNISHMENT:

Restrictions/Allowances:	Directive:
If you recently travelled into the community or experiencing covid-19 related symptoms defined above, you must self-isolate for 14 days along with the household members of you're staying and continue to monitor your health.	You can go for a walk and conduct personal land-based activities but must abide by the <i>by-law subsection 1</i> .  Please adhere to instructions, health and safety packages on how to self-isolate or isolate at home and safety tips provided by the COVID-19 Staff.  Quarantine Officer will screen household members in isolation daily as much as possible.
The household members are required to isolate with the member that travelled in and have to isolate for a period of 14 days.	You can go for a walk and conduct personal land-base activities but must abide by the <i>by-law subsection 1</i> .  Please adhere to instructions, health and safety packages on how to self-isolate or isolate at home and safety tips provided by the COVID-19 Staff.  Quarantine Officer will screen household members in isolation daily as much as possible.
The 4 <sup>th</sup> day of isolation, only the individual that travelled-in must obtain COVID-19 test, and the 14 <sup>th</sup> day of your isolation, the individual must take another Covid-19 test. The Quarantine Officer will make appointments for you, and you will be picked up to get your COVID-19 test or receive the test at home.  Although you received the test in the 7 <sup>th</sup> day of your isolation, you are required and must continue to fulfill and isolate for the full 14 day period.	You can go for a walk and conduct personal land-base activities but must abide by the <i>by-law subsection 1</i> .  The member in isolation must remain isolated as much as possible and adhere to the <i>by-law subsection 1</i> .
	Covid-19 Staff Members are available to assist in your shopping for essential food needs. Please contact Desiree Wesley at desiree.wesley@kashechewanhealth.com or at (705) 275-4474. This must be done before 5:00 pm daily.

## By-Law 2020-18-0923 Subsection 15 PROHIBITING THE SALE, BARTER, SUPPLY, AND USE OF INTOXICANTS

#### COVID PROTECTION REQUIREMENTS:

#### Indian Act Section 85.1 (a), (b), (c), and (d):

Chief and Council will continue to prohibit the sale, barter, supply or manufacture of intoxicants on the reserve of Kashechewan First Nation;

Chief and Council will continue to prohibit any person from being intoxicated on the reserve of Kashechewan First Nation;

Chief and Council will continue to prohibit any person from having intoxicants in his possession on the reserve of Kashechewan First Nation and;

Chief and Council will provide exceptions to any of the prohibitions established pursuant to paragraph (b) or (c) if any person is prescribed for medication if the person can prove they provide a medical prescription to the Chief and Council of Kashechewan First Nation.

The Nishnawbe Aski Police Services, Peacekeepers, and assisted by the Chief and Council will enforce this bylaw subsection including restrictions and directives set out below to further protect our vital community membership from the novel coronavirus.

#### PUNISHMENT:

Every person who contravenes a by-law made under this section is guilty of an offence and liable on summary conviction

- (a) in the case of a by-law made under paragraph (1)(a), to a fine of \$ 1,000.00 (one thousand) dollars or to imprisonment for a term not exceeding six months or to both; and
- **(b)** in the case of a by-law made under paragraph (1)(b) or (c), to a fine of \$ 5 0 . 0 0 (fifty) dollars or to imprisonment for a term not exceeding three months or to both.

Restrictions/Allowances:	Directive:
The sale of Alcohol, Drugs, and other intoxicants continues to be prohibited.	The community members are required to report of person in violation of this restriction by-law to the Chief and Council who will then initiate a process to stop the sale of Alcohol, Drugs, and other intoxicants at the residence with Nishnawbe Aski Police Service and Peacekeepers.
The use of Alcohol, Drugs, and other intoxicants continues to be prohibited.	The community members are required to report if a person is in violation of this restriction by-law to Nishnawbe Aski Police Service who will then initiate to stop the person from roaming around the community and will be detained.
The house or residence parties involving Alcohol, Drugs, and other intoxicants continues to be prohibited.	The community members are required to report the head of household who is in violation of this restriction by-law to the Chief and Council who will then initiate a process to stop the house or residence party with Nishnawbe Aski Police Service and Peacekeepers. The people involved will be detained.