



**WEENEEBAYKO AREA HEALTH AUTHORITY**

**Human Resources Department**

P.O. Box 664, Moose Factory, Ontario P0L 1W0

Tel: 705-658-4544

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[www.waha.ca](http://www.waha.ca)

**EMPLOYMENT OPPORTUNITY:**

**Title: Director of Facilities and Environmental Services**  
**Division: Corporate and Specialty Services**  
**Site: Weeneebayko General Hospital**  
**Reports to: Vice President of Corporate and Specialty Services & Chief Financial Officer**  
**Status: Permanent Full-Time**

The **Weeneebayko Area Health Authority (WAHA)** is seeking an experienced leader to fill the key role of **Director of Facilities and Environmental Services**. You will lead the daily operations of Maintenance, Regional Support Services, Facilities, Plant Operations, Housekeeping, Laundry, and Dietary services at all WAHA sites.

The Organization:

**Weeneebayko Area Health Authority (WAHA)** is the leading health care provider on the western James Bay coast. WAHA provides regional comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as Paramedicine services in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as community stakeholders. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

Position Profile Requirements:

- A skilled problem solver with an ability to think analytically
- Proven leadership skills aligned with the LEADS framework of management
- Strong background in facilities management, environmental services, and plant operations and how to manage in a health care setting
- A motivational leader who can lead change-management and motivate all teams and direct reports
- Knowledge of issues pertaining to the remote north
- A demonstrated ability to coach, mentor, and lead a multidisciplinary team
- Knowledge and experience of health issues facing the Cree people of the Mushkegowuk region

Qualifications and Experience:

- Bachelor of Engineering, Business or Health Administration, a related field, or a willingness to obtain is required
- P,Eng designation is preferred
- Experience working on capital projects
- 3-5 years of leadership experience in a public-sector setting
- Licensed in a skilled trade at the Journeyman level is preferred
- Experience in managing facilities in challenging environments in multiple locations
- Experience working with both the federal and provincial health systems is considered an asset
- Experience working in a unionized environment is considered an asset

How to apply:

Please apply in writing, providing three recent work references, quoting Competition **#2021-008** by **Monday, January 25, 2021** by 12 o'clock noon to:

**Human Resources**  
**Weeneebayko Area Health Authority**  
**P.O. Box 664**  
**Moose Factory, ON P0L 1W0**

- Resumes can be emailed to [jobs@waha.ca](mailto:jobs@waha.ca) or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- Internal applicants who meet the qualification and experience requirements and are in good standing with the organization's attendance management policy are strongly encouraged to apply

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005

Posted: January 18, 2021