



## WEENEEBAYKO AREA HEALTH AUTHORITY

### Human Resources Department

P.O. Box 664, Moose Factory, Ontario P0L 1W0  
Tel: 705-658-4544 Fax: 705-658-4917

[www.waha.ca](http://www.waha.ca)

## EMPLOYMENT OPPORTUNITY:

**Position:** Regional Social Worker  
**Site:** Weeneebayko Area Health Authority  
**Division:** Patient Care  
**Reports to:** Manager of Mental Health & Addictions Program  
**Status:** Permanent Full-Time

The Weeneebayko Area Health Authority (WAHA) is looking for an experienced professional to fill the key role of Regional Social Worker

### The Organization

Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James Bay coast. WAHA comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as Paramedicine services in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as community stakeholders. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

### Position Profile Requirements:

- Knowledge of the Mental Health and Addictions Legislations
- Demonstrated critical thinking and analytical skills
- Strong team work and communication skills
- Motivated professional who can work with minimal supervision
- Strong knowledge of practice and regulations

### Key Responsibilities:

- Provide culturally appropriate mental health services to the population within WAHA's catchment area
- Work within a multidisciplinary team to advance objectives of the organization
- Maintain and enhance knowledge of practice and regulations according to the Mental Health Act
- Advanced knowledge and practice skill concerning crisis intervention, risk management and psychiatric assessments. Knowledge and skills in critical Incident Stress Debriefing
- Provide personal support and initiatives

### Qualifications/Experience:

- Degree in social work is required
- Masters' Degree in Social Work
- Three (3) years' recent related experience in a crisis or emergency psychiatry setting or three (3) years recent in acute psychiatry
- Must be in good standing as a Registered Social Worker with the College of Social Workers and Social Services Workers
- Must possess and maintain CPR certification
- Reliable and cooperative, effective interpersonal relationships
- Ability to communicate in the local Cree language is an asset
- Willingness to travel within region is required

### Benefits

- Defined contribution pension plan (HOOPP) and health and welfare benefits
- Retention, travel and Northern allowance benefits, Relocation allowance, Subsidizing housing
- Working for an organization currently undergoing development and transformation
- Being part of a strong and cohesive multidisciplinary team

### How to apply:

The successful candidate must provide a valid **Vulnerable Sector Screen Check** within a specified time frame.

Please apply in writing, providing three recent work references, quoting Competition #2021-042 to:

**Human Resources  
Weeneebayko Area Health Authority  
P.O. Box 664  
Moose Factory, ON P0L 1W0**

- Resumes can be emailed to [jobs@waha.ca](mailto:jobs@waha.ca) or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- Internal applicants who meet the qualification and experience requirements and are in good standing with the organization's attendance management policy are strongly encouraged to apply

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.

Reposted: March 16, 2021