



**Weeneebayko Area
Health Authority**
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

EMPLOYMENT OPPORTUNITY:

T: 705-658-4544
W: www.waha.ca

Title: Director of Patient Care Services
Division: Clinical and Community Care
Site: Fort Albany Hospital
Reports to: Vice President of Clinical and Community Care & Chief Nursing Executive
Status: Permanent Part-Time

The **Weeneebayko Area Health Authority (WAHA)** is seeking an experienced leader to fill the key role of **Director of Patient Care Services** at the Fort Albany Hospital. This is a part-time/ job sharing position with another leader, on a one-month-in, one-month-out schedule.

The Organization

Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James Bay coast. WAHA comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as Paramedicine services in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as community stakeholders. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

As **Director of Patient Care Services**, supervising and co-ordinating the activities of the patient care department, you will work closely with the Vice President/Chief Nursing Executive and other departmental managers to develop and maintain an excellent continuum of care and provide input into departmental planning, organizing, defining and maintaining standards of practice, revenue analysis, budgeting, education and human resource management within the nursing and nursing support service department while planning for future direction, changes and continued development of the department.

Qualifications/Experience:

- Bachelor's degree in nursing required
- Master's degree in Nursing, Health, or Business Administration is strongly preferred
- Registered Nurse with current certification of competency in Ontario with at least three years of nursing leadership experience
- Certified Health Executive designation with the Canadian College of Health Leaders is an asset
- Extensive experience in developing and evaluating systems and procedures
- Wide range of clinical experiences including transcultural nursing
- Strong interpersonal skills, including mentorship
- Experience managing change in the workplace
- Knowledge of the Cree language an asset

Benefits:

- Defined contribution pension plan (HOOPP) and health and welfare benefits
- Free housing
- Retention and travel benefits
- Working for an organization currently undergoing development and transformation
- Being part of a strong and cohesive multidisciplinary team

How to apply:

The successful candidate must provide a valid **Criminal Record Check** within a specified time frame.

Please apply in writing, providing three recent work references and their email addresses, quoting Competition #2021-177 to:

Human Resources Department
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0

- The competition will remain open until a suitable candidate is hired.
- Resumes can be emailed to jobs@waha.ca or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005. Weeneebayko Area Health Authority thanks all applicants; however only those selected for an interview will be contacted.

Posted: October 4, 2021