



Weeneebayko Area Health Authority
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
W: www.waha.ca

EMPLOYMENT OPPORTUNITY:

Position: Psychiatric Nurse – Early Intervention Psychosis Program
Site: Weeneebayko General Hospital
Division: Patient Care
Reports to: Manager, Community Mental Health & Addictions
Status: Full-Time Term: December 1, 2021- June 1, 2022

Weeneebayko Area Health Authority (WAHA) is seeking an experienced candidate to fill the key role of **Psychiatric Nurse – Early Intervention Psychosis Program**.

The Organization

Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James Bay coast. WAHA comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as Paramedicine services in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as community stakeholders. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

Position Profile Requirements:

- The ability to work cooperatively with co-workers and management and to use such relationships to improve work performance
- Possesses a friendly and helpful demeanor
- Open to new ideas and committed to continuous improvement
- Collaborative team player, contributing positively to team success
- Flexible and adaptable attitude that can change with priorities
- High levels of integrity and ethical behavior
- Possesses a strong attention to detail and tact

Key Responsibilities:

- Individual patient psychiatric assessment and treatment- mental health assessment, medication reviews, mental health treatments, metabolic monitoring
- Triaging acute concerns and providing anticipatory guidance as needed
- Develop, assess, implement, monitor, and evaluate care plans for all consultations
- Perform all administrative tasks associated with delivery of clinical care such as scheduling appointments, identifying resources, and arranging case conference
- Conduct and document a comprehensive psychosocial and family assessment in mental health
- Collaborate with psychiatrist, facilitating psychiatry clinics, monitoring of anti-psychotic side effects
- Practice according to the Standards of Practice and core competencies as regulated by the CNO
- Follow Ontario EPI standards and participate in community of practice via Regional and Provincial groups
- Build relationships and nurture an environment of quality, trauma informed and culturally safe care
- Deal effectively with co-workers, physicians, other health care professionals, clients and their families, and external agencies in order to build an effective network of care for clients and families
- Engage and work with youth with mental health/substance use issues and their families
- Take initiative and demonstrate proactive/ preventative approaches to care
- Establish priorities and organize workload

Qualifications/Experience:

- Minimum 3-5 years of demonstrated experience in mental health required
- Bachelor of Science in Nursing Required
- Registered with College of Nurses of Ontario and in good standing
- CNA certificate in Psychiatric/Mental Health Nursing/CPMHN(c)
- Current Basic Cardiac Life Support (BCLS) certificate
- Strong understanding of treatment modalities related to First Episode Psychosis required
- Sound knowledge of psychiatric conditions; demonstrated understanding of the psychosocial and functional problems experienced by people with a first episode of psychosis; skilled in delivering a range of frontline clinical interventions required
- Demonstrated experience in working with the seriously mentally ill and individuals with concurrent disorders
- Strong case-management skills
- Demonstrated knowledge of relevant legislation
- Demonstrated knowledge of early psychosis

How to apply:

The successful candidate must provide a valid **Vulnerable Sector Screen Check** within a specified time frame.

Please apply in writing, providing three recent work references, quoting Competition **#2021-206** to:

**Human Resources
Weeneebayko Area Health Authority Psychi
P.O. Box 664
Moose Factory, ON P0L 1W0**

- Resumes can be emailed to **jobs@waha.ca** or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- Internal applicants who meet the qualification and experience requirements and are in good standing with the organization's attendance management policy are strongly encouraged to apply

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.