



Weeneebayko Area Health Authority

19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
W: www.waha.ca

EMPLOYMENT OPPORTUNITY:

Title: Clinical Manager – Emergency Room/Renal
Division: Clinical Services
Site: Weeneebayko Area Health Authority
Reports to: Director of Clinical Operations
Status: Permanent Full-Time

The **Weeneebayko Area Health Authority (WAHA)** is seeking an experienced leader to fill the key role of **Clinical Manager**.

The Organization

Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James and Hudson Bay coast. WAHA is comprised of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA provides regional outpatient programs, as well as paramedic services, in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as the involvement of vibrant First Nation communities within the region. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

Position Profile Requirements

- Experienced professional who can lead, work within, and motivate a team
- Demonstrated critical thinker with ability to think analytically
- Strong ability to identify, create, and implement operational efficiencies
- Proven professional experience who has strong knowledge of nursing practice
- Strong knowledge of First Nations health care and the Western James Bay Coast

Key Responsibilities

- Organizes and controls the operation of the ER/Renal units to perform within budgetary limits and in the most effective and efficient manner in accordance with the annual work plan.
- Supporting team members in their roles and responsibilities
- To manage change in the workplace, shifting roles and responsibilities and being responsive to feedback from customers/patients
- Knowledge of critical success factors for the delivery for the delivery of primary and emergency care settings where physicians are not always on-site

Qualifications & Experience

- Bachelor of Science in Nursing or in progress is required
- Master's degree or willingness to obtain is considered an asset
- ER and primary care experience required
- Exceptional leadership and managerial skills
- 2 years experience in a healthcare or unionized workplace is considered an asset
- Ability to communicate in the local native Cree language is an asset

How to apply:

Please apply in writing, providing three recent work references, quoting **Competition #2022-039** to:

Human Resources
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0

- This position will remain open till a suitable candidate is hired
- Resumes can be emailed to jobs@waha.ca or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005