



Weeneebayko Area Health Authority
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
W: www.waha.ca

EMPLOYMENT OPPORTUNITY:

Position: Diabetes Educator, Program Lead
Site: Weeneebayko General Hospital
Division: Clinical Services
Reports to: Manager of Diabetes Education Program
Status: Permanent Full-Time

Weeneebayko Area Health Authority (WAHA) is seeking an experienced candidate to fill the key role of **Diabetes Educator, Program Lead**.

The Organization

Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James Bay coast. WAHA is comprised of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as Paramedicine services in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as community stakeholders. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

Position Profile Requirements:

- Demonstrated ability to work both independently and within a multidisciplinary team
- Effective oral communication, organization and leadership skills
- Knowledge and skill in the application of diabetes management
- Motivated professional with a desire to work in a high-performance workplace setting

Key Responsibilities:

As a Diabetes Educator you will:

- Provide professional therapy and education to clients for the management of prediabetes, T1 and T2 diabetes, in both children and adults, as well as gestational diabetes
- Plan, carry out and evaluate care to inpatient and outpatient diabetes clients, virtually via telemedicine and phone, and in-person via WAHA's hospital and clinic sites
- Work from Weeneebayko General Hospital in Moose Factory and travel to other WAHA sites to provide in-community care
- Work under medical directives to provide extended services including insulin adjustment and management, as well as applicable lab work ordering and interpretation.
- Work within an interdisciplinary team of administrative staff, dietitians, nurses, foot care professionals, doctors, nurse practitioners and endocrinologists

As Program Lead you will:

- Support day-to-day management of planning, organizing, and communicating clinic schedules including: community visits, pediatric endocrinology clinics, collaborative OBGYN clinics for gestational patients, and contract foot care clinics
- Oversee staff scheduling, as well as staff hiring and training
- Support and develop the goals and visions of the program, and be accountable to these
- Develop and oversee resource management and continuous quality improvement of the department
- Excel in case management support for colleagues, provide expertise and guidance as needed
- Complete statistical quarterly reports and participate in regular management meetings
- Foster and facilitate interdisciplinary relationships within the institution and community, to ensure a high standard of practice and delivery of quality, collaborative patient care.

Qualifications/Experience:

- Degree in Applied Human Nutrition with completion of an accredited internship OR Diploma/Bachelor Degree in Nursing
- Registered Dietitian with the College of Dietitians of Ontario (or eligible for membership which must be obtained prior to employment) OR Registered Nurse with the College of Nurses of Ontario
- Current Diabetes Educator certification an asset (CDE must be obtained within 2 years of hire at the earliest eligible opportunity if not currently certified)
- Knowledge of Indigenous health, as well as the James and Hudson Bay region is considered an asset
- Previous leadership and diabetes experiences are assets

Benefits:

- Retention bonus, travel and northern allowance benefits
- Furnished, subsidized housing unit provided with relocation assistance

- Defined contribution pension plan (HOOPP) and health benefits

How to apply:

The successful candidate must provide a valid **Criminal Record Check** within a specified time frame.

Please apply in writing, providing three recent work references, quoting **Competition #2021-196** to:

**Human Resources
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0**

- Resumes can be emailed to **jobs@waha.ca** or faxed to 705-658-4917
- This position will remain open until a suitable candidate is hired
- For more information contact the Human Resources team by email above
- Only those selected for an interview will be contacted
- Internal applicants who meet the qualification and experience requirements and are in good standing with the organization's attendance management policy are strongly encouraged to apply

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.