Weeneebayko Area Health Authority
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
W: www.waha.ca

EMPLOYMENT OPPORTUNITY:

Position: **Senior Analyst – Evaluation, Research and Engagement**
Division: **Minomathasowin "Healthy Living" Public and Population Health**
Dvision: **Community Mental Health and Addictions**
Reports to: **Manager of Community Mental Health**
Status: **Permanent Full-Time**

Weeneebayko Area Health Authority (WAHA) is looking for experienced professionals to fill the key role of **Senior Analyst – Evaluation, Research and Engagement.**

The Organization
Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James Bay coast. WAHA comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as Paramedicine services in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as community stakeholders. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

Position Role Requirements:
- Strong team member who can guide, consult, and lead
- Excellent written, oral, and electronic communication skills
- Proven ability to foster relationships with clients and stakeholders
- Experience in fostering a community across all levels of the organization
- Ability to work on and lead projects and initiatives

Key Responsibilities:
- This position is responsible for leading and supporting the research and evaluation processes and activities within the Minomathasowin "Healthy Living" department.
- Provides leadership and collaboration to the Minomathasowin "Healthy Living" department in relation to, as well as other public and population health initiatives.
- Planning and carrying out relevant research and evaluation initiatives.
- Conduct quantitative and qualitative research, evidence-based outcomes within Indigenous approaches and ethical guidelines for engaging in research and program evaluation applicable to future initiatives.
- Ensures program goals and objectives are met through overall planning, development, implementation, effective service delivery, collaboration, and evaluation.
- Supports the Minomathasowin department director and AVP – Culture, Healing and Well-being.
- Strengthen research relationships and linkages between the Minomathasowin "Healthy Living" department and First Nation communities and to increase capacity for health research.

Qualifications & Experience:
- A graduate degree in Indigenous Studies or other relevant disciplines such as public health, focused on health, rural/remote Indigenous health and/or; Master's in Public Health.
- Prefer 3-5 years work experience in an evaluation role, public health care setting or equivalent.
- Experience working with Indigenous communities, preferably in the James and Hudson Bay Region.
- Experience in public/community health, program planning, implementation and evaluation.
- Experience working within an Indigenous organization or First Nation.
- An ability to develop relationships and effectively communicate with stakeholders at all levels.
- Ability to speak a local Cree dialect(s) is an asset.

How to apply:
The successful candidate must provide a valid **Criminal Record Check** within a specified time frame
Please apply in writing, providing three recent work references, quoting Competition **#2023-080 by Tuesday, June 6th 2023, at 12:00 pm noon** to:

Human Resources
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0

- Resumes can be emailed to **hr@waha.ca** or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- Internal applicants who meet the qualification and experience requirements and are in good standing with the organization's attendance management policy are strongly encouraged to apply
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.

Posted: May 26, 2023