



Weeneebayko Area  
Health Authority  
19 Hospital Drive  
P.O. Box 664  
Moose Factory, ON  
P0L 1W0  
Canada

## EMPLOYMENT OPPORTUNITY:

**Title:** Paramedic Supervisor  
**Site:** Attawapiskat  
**Division:** WAHA Paramedic Services  
**Reports to:** Operations Manager - Paramedic Services  
**Status:** Full-Time Term

The **Weeneebayko Area Health Authority (WAHA)** is seeking an experienced leader to fill the key role of **Paramedic Supervisor**.

### The Organization

**Weeneebayko Area Health Authority (WAHA)** is the leading health care provider on the western James and Hudson Bay coast. WAHA comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as paramedic services, in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Constance Lake. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as the involvement of vibrant First Nation communities within the region. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

### Position Profile Requirements:

- Experienced leader who can lead, work within, and motivate a team
- Strong ability to identify, create, and implement operational efficiencies
- Excellent written, oral, and electronic communication skills
- Knowledge of Indigenous health issues and the geographic region of the James and Hudson Bay Coast

### Key Responsibilities:

- Plan, organize, direct and control the delivery of Pre-Hospital Care to the Communities served by the WAHA Paramedic Service
- Develop and provide orientation, education and in-service programs for staff
- Act as a member of the organization's leadership team
- Periodically hold drills or simulated ambulance calls to evaluate and enhance the skills of the staff
- Travel is required of this position to all WAHA paramedic service sites

### Qualifications & Experience:

- Diploma in a recognized Paramedic program
- Degree in a Health Field, Health Administration, or Management considered an asset
- Meet all requirements under the Ambulance Act of Ontario
- Three years of Primary Care Paramedic experience
- Experience managing in a unionized setting is considered an asset

### Benefits:

- Defined contribution pension plan (HOOPP) as well as health and welfare benefits
- Retention and travel benefits
- Housing provided, Relocation supports
- Working for an organization currently undergoing development and transformation

### How to apply:

The successful candidate must provide a valid **Vulnerable Sector Screen Check** within a specified time frame

Please apply in writing, providing three recent work references, quoting Competition **#2023-061** to:

**Human Resources**  
**Weeneebayko Area Health Authority**  
**P.O. Box 664**  
**Moose Factory, ON P0L 1W0**

- Resumes can be emailed to [jobs@waha.ca](mailto:jobs@waha.ca) or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted  
Will remain open till filled
- Internal applicants who meet the qualification and experience requirements and are in good standing with the organization's attendance management policy are strongly encouraged to apply
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**