



Weeneebayko Area Health Authority
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
W: www.waha.ca

EMPLOYMENT OPPORTUNITY:

Position: Registered Nurse – Occupational Health & Safety
Site: Moose Factory
Division: People and Learning Services
Reports to: Manager of Employee Health, Safety & Wellness
Status: Permanent Full-time

Eligible for WAHA Sign-on Bonus (up to \$15,000), Employee Referral Bonus (up to \$5,500) & Retention Program

Weeneebayko Area Health Authority (WAHA) is looking for an experienced professional to fill the key role of **Occupational Health and Safety Nurse**.

The Organization:

Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James Bay coast. WAHA comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as Paramedicine services in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as community stakeholders. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

Position Profile Requirements:

- Demonstrated ability to work within a multidisciplinary team, while supporting each member in their roles
- Strong interpersonal communication skills, deep knowledge of nursing role and enhanced scope
- Ability to develop strategic partnerships with colleagues in order to enhance patient care services
- Commitment to customer relations and the fostering of relationships

Key Responsibilities:

- Support staff and the organization through; new hire health assessments, health surveillance, first aid, immunization testing and surveillance, flu clinics, mask fittesting, return to work programs, assist with data entry for WSIB and STD
- Be an active member of the wellness committee
- Provide clinical support to the Occupational Health, Safety and Wellness team
- Participate in employee vaccinations, immunization campaigns, and the workplace COVID-19 response
- Administer reports, data sets, and maintain the online employee health documentation system

Qualifications/Experience:

- Diploma in Nursing required
- Bachelor of Science in Nursing is preferred
- Certificate in Occupational Health or a willingness to obtain is required
- Registered with College of Nurses of Ontario and in good standing
- At least three to five years of experience in front line nursing or an occupational health role

Benefits:

- Defined contribution pension plan (HOOPP) and health and welfare benefits
- Retention, travel and Northern allowance benefits, Relocation and freight allowance. Professional fees covered
- Subsidized housing
- Working for an organization currently undergoing transformation

How to apply:

The successful candidate must provide a valid **Vulnerable Sector Screen Check** within a specified time time. Please apply in writing, providing three recent work references, quoting **Competition #2024-017** to:

Human Resources
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0

- Resumes can be emailed to jobs@waha.ca or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- This position will remain open until filled
- Internal applicants who meet the qualification and experience requirements and are in good standing with the organization's attendance management policy are strongly encouraged to apply
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.

Posted January 4, 2024