



Weeneebayko Area Health Authority
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
W: www.waha.ca

EMPLOYMENT OPPORTUNITY:

Position: (2) Registered Nurses – Inpatient Department & Renal
Site: Moose Factory
Division: Clinical and Community Service Care
Reports to: Clinical Manager
Status: Permanent Full-Time

Eligible for WAHA Sign-on Bonus (up to \$15,000), Employee Referral Bonus (up to \$5,500) & Retention Program

Weeneebayko Area Health Authority (WAHA) is looking for an experienced professional to fill the key role of (2) Registered Nurses.

The Organization:

Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James Bay coast. WAHA comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as Paramedicine services in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as community stakeholders. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

Position Profile Requirements:

- Experienced registered nurse with 2 years' experience
- Demonstrated ability to work within a multidisciplinary team, while supporting each member in their roles
- Strong interpersonal communication skills
- Deep knowledge of nursing role and enhanced scope
- Ability to develop strategic partnerships with colleagues to enhance patient care services

Key Responsibilities:

- Provide professional nursing care to clients
- Plan, carry out, and evaluate nursing care
- Cooperate in the administration of preventative, diagnostic, and therapeutic care
- Exercise judgement in meeting patient needs

Qualifications/Experience:

- Diploma in Nursing required, Bachelor of Science in Nursing Preferred
- Registered with College of Nurses of Ontario and in good standing
- Certification in BLS and ACLS
- Certification PALS, AED, NRP, TNCC and IV therapy is an asset
- Certification in Added Nursing Skills or willingness to obtain within a prescribed period required
- Certification in Nephrology preferred or willingness to obtain in specified period of time and within the education initiative agreement/commitment

Benefits

- Defined contribution pension plan (HOOPP) and health and welfare benefits
- Retention, travel and Northern allowance benefits. Relocation allowance
- Subsidizing housing
- Working for an organization currently undergoing development and transformation

How to apply:

The successful candidate must provide a valid **Vulnerable Sector Screen Check** within a specified time frame.

Please apply in writing, providing three recent work references, quoting **Competition #2024-028** to:

Human Resources
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0

- Resumes can be emailed to jobs@waha.ca or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- This position will remain open until filled
- Internal applicants who meet the qualification and experience requirements and are in good standing with the organization's attendance management policy are strongly encouraged to apply
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.

Posted January 9, 2024