



Weeneebayko Area Health Authority
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
W: www.waha.ca

EMPLOYMENT OPPORTUNITY:

Title: Primary Care Paramedic
Division: Clinical Services
Location: All Sites
Reports to: Base Supervisor
Status: Full Time

Eligible for WAHA Sign-on Bonus (up to \$25,000)

Weeneebayko Area Health Authority (WAHA) is now accepting applications for experienced professionals to fill the key roles of Primary Care Paramedic.

Who We Are

Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James Bay coast. WAHA comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as Paramedicine services in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Constance Lake. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as community stakeholders. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

Who You Are

- Strong teamwork skills
- Ability to work within a multidisciplinary organization to provide quality patient care
- Motivated individual open to learning and ensuring the continued development of the service and organization

What You'll Do

- Provide pre-hospital care in accordance with provincial regulation and organizational policies and procedures
- Liaise with primary care providers/allied health providers such as physicians, pharmacists and care coordinators
- Provide patient education, self-management coaching, welfare checks, post exacerbation and hospital discharge follow up support to manage their underlying condition(s)
- Provide general/appropriate pre hospital emergency medical care
- Demonstrate understanding of public health/social issues and resources

What You Bring

- Meet all requirements for employment under the Ambulance Act of Ontario
- Valid certificate signed by the Base Hospital Physician allowing the Paramedic to perform the following controlled medical act, or be certified within 60 days of hire:
 - Successful completion of A-EMCA
 - Diploma in Paramedicine
- Certified in the use of Semi-Automatic Defibrillation
- Certified in symptom relief drug administration
- Ability to communicate in the local native Cree language is an asset

What We Offer

- Signing bonus of up to \$25,000
- Travel from Toronto or Timmins will be provided via air charter
- Accommodations will be provided by WAHA (for duration of rotation only)
- Retention Incentive ranging from \$4000 to \$4500, increasing annually
- Northern Allowance ranging from \$2691 to \$2758.50 per year
- Extensive health and welfare benefits
- Defined contribution pension plan (HOOPP)
- Accelerated hiring process

Join our Team

The successful candidate must provide a valid **Vulnerable Sector Screen Check** within a specified time frame. Please apply in writing, providing three recent work references, quoting **Competition #2024-071** to:

Human Resources
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0

- Resumes can be emailed to jobs@waha.ca or faxed to 705-658-4917
- Only those selected for an interview will be contacted
- Internal applicants who meet the qualification and experience requirements and are in good standing with the organization's attendance management policy are strongly encouraged to apply
- This position will remain open until filled
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**