



**Weeneebayko Area Health Authority**  
19 Hospital Drive  
P.O. Box 664  
Moose Factory, ON  
P0L 1W0  
Canada

T: 705-658-4544  
W: [www.waha.ca](http://www.waha.ca)

## EMPLOYMENT OPPORTUNITY: 2<sup>nd</sup> Posting

**Title:** Registered Practical Nurse – Inpatient Dept., \$38.47 hourly / 37.5 hours per Week  
**Division:** Clinical Services  
**Affiliation:** Public Service Alliance Canada  
**Site:** Moose Factory, ON  
**Reports to:** Clinical Manager  
**Status:** Permanent Full-time (start as soon as possible)

Weeneebayko Area Health Authority (WAHA) is seeking an experience candidate to fill the key role of **Registered Practical Nurse**.

### Life at WAHA

A beacon of healing, wellness, and innovation, WAHA connects remote communities with the care they deserve. With spellbinding views surrounding each site, team members bask in the tranquility of the land, juxtaposed against a bustling workplace busy addressing the complex needs of the region. Here, we work with purpose, knowing each action matters. Patients are neighbours, family, and colleagues. Each day brings a challenge- the good kind that stretches you, helps you grow, and makes you feel vital. These hurdles birth opportunities to problem solve, develop new skills, and explore new roles. Here, we step into a version of ourselves once forgotten, overshadowed by the daily grind, and rediscover a deep connection with ourselves, the land, and each other. Here, we experience work with wonder. *#WeAreWAHA*

### What We Do

There has never been a more exciting time to be at WAHA. We are an integrated health system providing the full continuum of care to the six communities of the western James Bay coast with over 500 employees, physicians, and partners in care. As a health authority, you will work in a unique setting where you have the opportunity to care for patients in all phases of their life journey, in all areas of their health experience. From Primary, Acute, and Mental Health, Dental, Specialty Clinics, Population Health and the WAHA Paramedic Service, the opportunities for growth are boundless. We provide community-based programming in all six of our communities, have six paramedic bases, three hospitals, four emergency departments, one community health centre and a total of 72 beds. Our guiding goal is to be a centre of excellence in Indigenous and remote healthcare. To make this goal a reality, we have formed partnerships with other centres of excellence to remove barriers and eliminate the inequity of health services access that have long impacted the patients that we serve.

At WAHA, we are leading the way in health transformation. Come and immerse yourself in the local Cree culture, work with dedicated and passionate colleagues, and live in beautiful northern communities with amazing community members. Our mission is to provide optimum healthcare as close to home as possible. You can be part of this rewarding experience. Come and find your adventure in the north.

### Who You Are

- Experienced registered practical nurse
- Demonstrated ability to work within a multidisciplinary team
- Strong interpersonal communication skills
- Willing to relocate

### What You'll Do

- Administer medications
- Apply aseptic techniques including sterile dressing
- Conduct specimen collection
- Ensure infection control
- Monitor nutritional intake
- Record medication's therapeutic and side effects observations in patient files
- Take vital signs
- Monitor established respiratory therapy and intravenous therapy
- Provide safety and health education to individuals and their families
- Provide nursing services, within defined scope of practice, to patients based on patient assessment and care planning procedures
- Monitor patients' progress, evaluate effectiveness of nursing interventions and consult with appropriate members of healthcare team
- Day, Early Morning, Evening, Morning, Night, Shift, Weekend
- Languages: English
- Exercise judgement in meeting patient needs

### What You Bring

- Diploma from approved Practical Nurse program with medication certificate
- Eligible for registration and in good standing with College of Nurses of Ontario

- 1 year to less than 2 years
- Mandatory certification in CPR Reliable and cooperative, effective interpersonal relationships
- Ability to communicate in the local native Cree language is an asset

#### Why Choose Us

- Hospitals of Ontario Pension Plan
- Group health, welfare, and Employee and Family Assistance Program Benefits
- Relocation paid by the organization
- Housing provided by the organization
- Annual retention bonus, a northern living allowance, and vacation travel bonus (all pensionable earnings)
- Be part of an organization leading health transformation in the remote north

**Salary:** \$75,016.50 - \$79,306.50

#### How to Apply

The successful candidate must provide a valid **Criminal and Vulnerable Sector Screen Check** within a specified time frame.

Please apply in writing, providing three recent work references, quoting **Competition #2025-049** to:

**Talent Acquisition  
Weeneebayko Area Health Authority  
P.O. Box 664  
Moose Factory, ON P0L 1W0**

- Resumes can be emailed to [jobs@waha.ca](mailto:jobs@waha.ca) or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- This position will remain open till filled
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.